

Welcome to Provide Consulting! As part of our continuing effort to provide a supportive working environment, we offer all of our W2 employees the following benefits. Eligibility requirements and important dates are listed below:

[Medical Insurance](#)

Provider: UnitedHealthcare

Plans: POS/HSA

Eligibility: 1st day of month following employee's hire date

Enrollment Deadline: 5 business days before end of the employee's first month of employment

Cost: Provide pays 50% of the premium for employee only coverage. Employee is responsible for the other 50% of his or her monthly premium, which is debited through automatic payroll deduction. Employee is responsible for 100% of premium for any family members also enrolled in the plan.

[Dental, Short Term Disability, Long Term Disability and Life](#)

Provider: Principal Financial Group

Plans: See information and prospectuses included in this packet.

Eligibility: 1st day of month following employee's hire date

Enrollment Deadline: 30 days after the employees hire date. If 30 days expires, the employee eligibility window will close until the next annual enrollment.

Cost: There is no cost to the employee for employee only coverage. Employee is responsible for 100% of premium of any family members also enrolled in the plan.

[401k Plan](#)

Provider: Fidelity

Plans: See information and prospectuses included in this packet.

Eligibility: After 3 months of continuous employment

Enrollment Deadline: Open enrollment after 3 months of continuous employment. Employee can enroll online or via telephone at any time during three month wait period. Deductions will begin on the first of the month following this 3 month waiting period.

[Tuition Reimbursement](#)

Provide recognizes education as a leading factor in career success. Therefore, we have included pre-authorized tuition reimbursement to all qualified W2 employees.

Eligibility: Full time W2 employees, after one year of continuous employment.

Amount of Reimbursement: Up to \$5,000 per calendar year

[Career Training](#)

Provide consultants perform their best when they are up-to-date with the latest developments in our industry. Therefore, we will support your career development through training courses and materials. Please contact the HR Department for approval and details.

[Referral Bonus Program](#)

Provide would like to reward our employees for helping us to grow business, either through gaining additional clients or by adding to our current roster of employees. Significant bonuses can be earned by referring business and candidates our way.

[Company Charity Match Donation](#)

Provide will match a verified annual donation, of up to \$500 to a pre-approved charity of your choice. Please contact the HR Department for approval.

[Monthly Entertainment Allotment](#)

We know that it is hard to be away from home and that travel can take a toll. In order to make it a little easier, Provide will provide each consultant with a monthly entertainment allotment of up to \$35. We will support subscriptions to Netflix or another movie rental site of your choice.

[Gym Membership](#)

Your health is everything! Provide will reimburse you up to \$50 per month for an active gym membership. Just present your contract or current gym membership card and we will take care of a portion of the membership fee.

[2 Annual Publications](#)

Staying abreast of the current events in our industry is imperative. To help ensure that you have access to the most current information, we will support two subscriptions to a magazine of your choice (from our pre-approved list).

[Laptop](#)

Provide provides our employees with a laptop if needed, or we will reimburse you up to \$1,200 for a laptop purchase of your choice. The laptop will be considered Provide property and will need to be returned to Provide upon termination.

[Path to Partnership](#)

As a Provide employee, you are eligible for rapid career advancement within our firm. Contact a Managing Director today to discuss your career potential at Provide.

We are delighted to offer competitive benefits and are always interested in how to make Provide Consulting a more enjoyable employer of choice. Please communicate any interest in additional benefits options to our HR Department at HR@Provide.com or 888-927-6583.

Thank You!